

<b>Dublin City Council's 2026 Action Plan for the Public Sector Equality and Human Rights Duty</b>	
<b>Dublin City Council Department</b>	<b>Policies, plans, strategies to undergo an Equality and Human Rights Impact Assessment (EHRIA) and/or Departmental actions</b>
HR	<p>Equality Policy</p> <p>Policy for the promotion and management of equality, diversity and inclusion in employment</p> <p>Public Sector Equality and Human Rights Duty training and awareness raising for staff</p> <p>Oversee the ongoing implementation of Public Sector Equality &amp; Human Rights Duty within Dublin City Council</p> <p>People Strategy</p>
Corporate Services and Transformation	<p>Customer Experience Strategy</p> <p>AI Strategy</p>
Dublin Fire Brigade (DFB)	<p>Following the DFB Equality Review, implement the 3-year DFB Equality Action Plan with a focus on the following priority actions:</p> <ul style="list-style-type: none"> <li>• Invest in DFB's physical infrastructure to ensure the provision of adequate and appropriate station welfare facilities for all genders.</li> <li>• Incorporate an outreach component in all DFB recruitment campaigns to encourage the participation of minority groups.</li> </ul>
Culture, Leisure, Community and Area Services	<p>Dublin City Age Friendly Strategy</p> <p>Dublin City Parks Strategy</p> <p>Equality Review of depot buildings</p> <p>Dublin City Autism Friendly City Action Plan 2026-2028 [Section 42(2)]</p>
Chief Executive's Office	Standing Orders for Councillors Meetings at Dublin City Council
Law Department	Public Information Requests process

Environment and Transportation	2016 Public Realm Masterplan - the Heart of the City Litter Management Plan 2026-2028
Housing	Complete an equality review of the Local Authority Homeless Assessment Housing Allocation Scheme Housing Delivery Action Plan Housing Strategy
Finance and ICT	Corporate Procurement Plan Procurement Policy and Procedures
Planning, Property and Economic Development	Dublin City Development Plan Variation Dublin City Festival Strategy